

Taxpayer-Funded Union Time Usage in the Federal Government Fiscal Year 2024

Introduction

President Trump has promised to restore efficiency and accountability in the Federal Government. Doing so is crucial to improve the ability of agencies to deliver mission outcomes, provide excellent service, and effectively steward taxpayer dollars. In support of this important effort, and to meet the needs and expectations of agencies, employees, and the ultimate customers – the American people – it is necessary to evaluate the cost of granting and using taxpayer-funded union time by Federal employees for labor-management relations activities. This Governmentwide report on the use of taxpayer-funded union time and other government resources for Federal employees representing labor organizations promotes transparency, accountability, and good stewardship for the American taxpayers.

Taxpayer-Funded Union Time

The Federal Service Labor-Management Relations Statute (Statute)¹ establishes the collective bargaining system in the Federal Government. The Statute further specifies that its provisions should be interpreted “in a manner consistent with the requirements of an effective and efficient Government.”² In any case, some provisions of the Statute result in considerable costs to the Government and taxpayers, such as matters involving official time, referenced here as “taxpayer-funded union time” or “TFUT,” without any comprehensive evidence that these provisions support an effective and efficient Government in all instances.

The U.S. Office of Personnel Management (OPM) previously collected TFUT data from Federal agencies for Fiscal Year (FY) 2019 and published its last TFUT report in October 2020³. This current report analyzes TFUT data for FY 2024. From FY 2019 to 2024, Federal agencies experienced only a 3.92 percent increase in the number of employees represented by labor unions, yet a much more staggering increase (24.32 percent) in the number of TFUT hours used by unions to represent those constituents with a 53.75 percent increase in compensation costs (salary and benefits) for the Federal government. The disproportionate increases between the number of bargaining unit employee and TFUT hours is likely a result of previous administration policies that rescinded the policies of the first President Trump Administration and encouraged collective bargaining, pre-decisional involvement, and labor-management forums; increases in employment costs; and other factors.

Large amounts of official time allocated to agency employees conducting activities on behalf of unions have resulted in widespread diversion of resources from agency mission-critical functions. In many cases, where agency union representatives serve as full-time union officials, agencies are no longer able to rely on employees even for a portion of their duty time, to complete the duties of the positions for which they were hired.

“Official time,” as authorized by [5 U.S.C. § 7131](#), is paid time spent by Federal employees performing representational work for a bargaining unit in lieu of their regularly assigned work.

¹ 5 U.S.C. Chapter 71.

² 5 U.S.C. § 7101(b).

³ “[Taxpayer-Funded Union Time Usage in the Federal Government FY 2019](https://www.opm.gov/about-us/reports-publications/agency-reports/taxpayer-funded-union-time-fy-2019.pdf),” <https://www.opm.gov/about-us/reports-publications/agency-reports/taxpayer-funded-union-time-fy-2019.pdf>.

In other words, the Federal Labor Relations Authority (FLRA) has equated official time to be the same as work time or hours of work.⁴

Agency Reporting Requirements and Public Disclosure and Transparency

On February 27, 2025, OPM directed agencies⁵ to submit a report regarding FY 2024 TFUT data by March 14, 2024 that included the following:

- 1) The purposes for which the agency has authorized the use of taxpayer-funded union time;
- 2) The amounts of time used for each such purpose of taxpayer-funded union time;
- 3) The total number of bargaining unit employees as of September 30, 2024;
- 4) The total value of the free or discounted use of government property for labor organizations or individuals on taxpayer-funded union time;
- 5) Any expenses the agency paid for activities conducted on taxpayer-funded union time;
- 6) The amount of any reimbursement paid by the labor organizations for the use of government property;
- 7) The job title, position description number, official duty station, and total compensation (cost of salary and benefits) of each employee who has used taxpayer-funded union time in the fiscal year; and
- 8) The total number of hours each employee spent on these activities and the proportion of each employee's total paid hours that number represents.

Preventing Unlawful or Unauthorized Expenditures

Each agency is responsible for monitoring the use of taxpayer-funded union time to verify that it is being used only for authorized purposes, and that it is not being used contrary to law, regulation, or their collective bargaining agreements.⁶ While there is no uniform Governmentwide requirement concerning the degree and specificity of records kept for this purpose, OPM provides guidance to agencies to record taxpayer-funded union time by using the following categories: (1) Term Negotiations; (2) Mid-Term Negotiations; (3) Dispute Resolution; and (4) General Labor-Management Relations. (See [Appendix A](#)).

In the February 27, 2025 memorandum, OPM directed agencies to report all required data to OPM via a provided template. OPM has relied on each agency to report accurate data to OPM, which is included in this Governmentwide report. We believe this has facilitated greater transparency, accountability, and accuracy. OPM will continue to work with agencies in identifying ways to improve the reporting of TFUT and the reliability of such data.

⁴ 68 FLRA 846 (2015).

⁵ See CHCOC memorandum entitled, "[Agency Reporting to OPM for Fiscal Year 2024 Taxpayer-Funded Union Time Use](https://www.chcoc.gov/content/agency-reporting-opm-fiscal-year-2024-taxpayer-funded-union-time-use)," <https://www.chcoc.gov/content/agency-reporting-opm-fiscal-year-2024-taxpayer-funded-union-time-use>.

⁶ Agencies are required to maintain and manage their own payroll records, including hours worked, in accordance with 29 CFR Part 516. Agency disclosure of employee information to OPM is required by 5 CFR 9.2.

Fiscal Year 2024 Taxpayer-Funded Union Time Data Call Findings

Based on the data received, in FY 2024 unions represented 1,381,300 non-Postal Federal civil service bargaining unit employees. Agencies⁷ reported that bargaining unit employees spent a total of 3,240,143 hours performing representational duties on taxpayer-funded union time, an increase of 24.32 percent compared to FY 2019. Governmentwide, the number of taxpayer-funded union time hours used per bargaining unit employee on representational matters increased from 1.96 hours during FY 2019 to 2.35 hours in FY 2024.

Taxpayer-Funded Union Time Usage by Bargaining Unit Employees

The following table shows the number of hours agency bargaining unit employees (BUEs) used taxpayer-funded union time during FY 2024 and the proportion of paid time spent on such activities. OPM used the total number of hours employees received pay⁸ compared to the total number for TFUT hours provided by agencies to calculate the overall proportion of time spent on TFUT. The table also shows the total number of bargaining unit employees, Governmentwide, and the change in the number of bargaining unit employees between FY 2019 and FY 2024.

BARGAINING UNIT EMPLOYEES GOVERNMENTWIDE⁹ FY 2024 vs. FY 2019					
	Number of TFUT Hours	FY 2024 Proportion of TFUT Hours to Overall Time	FY 2024 Number of BUEs	FY 2019 Number of BUEs	% Change in the Number of BUEs
Total - all TFUT agencies	3,240,143.21	11.25%	1,381,300	1,329,222	3.92%

Comparison of Taxpayer-Funded Union Time Hours & Rates to Previous Reporting Year

The following table shows the number of taxpayer-funded union time hours agencies reported and the taxpayer-funded union time rate, with the changes between FY 2019 and FY 2024. The TFUT Rate indicates the number of taxpayer-funded union time hours expended per bargaining unit employee in a fiscal year and allows for comparisons of taxpayer-funded union time usage Governmentwide. The amount of taxpayer-funded union time hours used in FY 2024 was 3,240,143 hours, which is an increase from the 2,606,390 hours reported in FY 2019. The average FY 2024 TFUT rate was 2.35 which is an increase from the FY 2019 TFUT rate of 1.96.

⁷ Sixty-three (63) of the 67 agencies covered in this report submitted their taxpayer-funded union time data to OPM. The U.S. Agency for International Development, U.S. Holocaust Memorial Museum, and the Presidio Trust did not provide any of the data required by OPM. The U.S. Chemical Safety and Hazard Investigation Board submitted partial information.

⁸ The total number of hours employees received pay does not include time an employee was on paid or unpaid leave, or off duty.

⁹ Numbers include agencies covered by 5 U.S.C. Chapter 71 (including the Transportation Security Administration) and do not include the U.S. Postal Service.

TAXPAYER-FUNDED UNION TIME HOURS AND RATES GOVERNMENTWIDE ⁶ FY 2024 vs. FY 2019						
	FY 2024 Total TFUT Hours	FY 2019 Total TFUT Hours	% Change to Number of Total TFUT Hours	FY 2024 TFUT Rate	FY 2019 TFUT Rate	% Change to TFUT Rate
Total - all TFUT agencies	3,240,143.21	2,606,390.28	24.32%	2.35	1.96	19.74%

Value of Government Property Usage and Other Expenses, and Agency Reimbursements

Taxpayer-funded non-payroll costs for union activities can also be significant. The following table shows the value of government property (e.g., space, equipment) agencies have provided to labor organizations and any expenses agencies paid in relation to activities conducted on taxpayer-funded union time, such as travel, per diem, equipment, and other expenses, in FY 2024.

Of the 63 agencies who reported data to OPM, only two agencies (DoD and State) received reimbursements for the use of government property, totaling \$16,496.00 for FY 2024. The percentage change in each of these values from the previous reporting year is listed below.

VALUE OF GOVERNMENT PROPERTY AND OTHER EXPENSES GOVERNMENTWIDE FY 2024 vs. FY 2019						
	Value of Government Property FY 2024	Value of Government Property FY 2019	% Change to Value of Government Property	Value of Other Agency Expenses FY 2024	Value of Other Agency Expenses FY 2019	% Change Value of Other Agency Expenses
Total - all TFUT agencies	\$28,982,095.01	\$24,884,134.22	16.47%	\$2,507,796.08	\$3,456,059.51	-27.44%

Purposes of Taxpayer-Funded Union Time

The purposes for which taxpayer-funded union time was granted during FY 2024 are grouped under four categories: Term Negotiations, Mid-Term Negotiations, Dispute Resolution, and General Labor-Management Relations. Taxpayer-funded union time usage for General Labor-Management Relations accounted for the greatest share of Governmentwide TFUT hours. Agencies reported 2,542,992.50 hours in the General Labor-Management Relations category, representing over 78 percent of all reported taxpayer-funded union time hours.

PURPOSES OF TAXPAYER-FUNDED UNION TIME GOVERNMENTWIDE FY 2024
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	Term Negotiation Hours	Mid-Term Negotiation Hours	Dispute Resolution Hours	General Labor- Management Relations Hours	FY 2024 Total TFUT Hours
Total – all TFUT agencies	194,807.56	62,247.71	440,095.44	2,542,992.50	3,240,143.21

Taxpayer-Funded Union Time Compensation Costs

Taxpayer-funded union time compensation costs were provided by 63 of the 67 agencies for FY 2024. OPM requested each agency provide the total compensation costs (salary and benefits) for each bargaining unit employee who used taxpayer-funded union time during FY 2024. Using this measure, the total Governmentwide payroll costs reported to OPM by agencies, including salary and benefits¹⁰, for FY 2024 taxpayer-funded union time hours were \$207,540,736.82 (See [Appendix B](#)). In comparing FY 2019 and FY 2024 data, the cost of taxpayer-funded union time hours increased by 53.75 percent over this 5-year period.

TAXPAYER-FUNDED UNION TIME COMPENSATION GOVERNMENTWIDE FY 2024 vs. FY 2019			
	FY 2024 Total Compensation Costs	FY 2019 Total Compensation Costs	% Change to Compensation Costs
Total - all TFUT agencies	\$207,540,736.82	\$134,987,041.47	53.75%

Conclusion¹¹

Agencies reported that, during FY 2024, bargaining unit employees spent a total of 3,240,143 hours performing representational duties on TFUT, an increase of 24.32 percent compared to FY 2019. Governmentwide¹², the number of TFUT hours used per bargaining unit employee on representational matters increased from 1.96 hours in FY 2019 to 2.35 hours during FY 2024.

The estimated total payroll costs, salary and benefits, for employees who used TFUT hours in FY 2024 were \$207,540,737. In comparing FY 2019 and FY 2024 data, the estimated cost of TFUT hours increased significantly over this 5-year period. Like the FY 2019 report, the FY

¹⁰ Agencies provided OPM with the actual compensation (salary and benefits) of the employees who used TFUT. OPM calculated the hourly wage rate for each employee and multiplied it by the number of TFUT hours reported to get the final cost.

¹¹ Monetary numbers in this section are rounded to the nearest dollar.

¹² Numbers include agencies covered by 5 U.S.C. Chapter 71 (including the Transportation Security Administration) and do not include the U.S. Postal Service.

2024 report on TFUT usage in the Federal Government includes payroll costs and captures a complete accounting of the costs of union activities in the Federal Government. In addition, OPM's report includes the costs to agencies for labor organization use of taxpayer-funded facilities, equipment, and travel expenses for collective bargaining. The total value of government property used by labor organizations was \$28,982,095 and other expenses paid by agencies totaled \$2,507,796 in FY 2024, resulting in a cost of \$31,489,891 to the American taxpayer for the operation of labor organizations.

The total cost to the American taxpayer, provided by the Federal Government, for TFUT and other expenses incurred by labor organizations was \$239,030,628. While costs to the American taxpayer appear to have increased since the last published report, OPM believes opportunities exist for the Federal Government to reduce these costs.

For further information regarding this report, please contact OPM's Accountability and Workforce Relations at awr@opm.gov.

Appendix A – Taxpayer-Funded Union Time Definitions and Terminology

Taxpayer-Funded Union Time (Official Time) means all time, regardless of agency nomenclature, granted to an employee by the agency to perform representational functions under [5 U.S.C. Chapter 71](#) and by collective bargaining agreement when the employee would otherwise be in a duty status.

Taxpayer-Funded Union Time Reporting Categories— agencies are asked to report four categories of taxpayer-funded union time use.

- **Term Negotiations** — this category for reporting taxpayer-funded union time hours refers to time used by union representatives to prepare for and negotiate a basic collective bargaining agreement or its successor.
- **Mid-Term Negotiations** — this category for reporting taxpayer-funded union time hours refers to time used to bargain over issues raised during the life of a term agreement.
- **Dispute Resolution** — this category for reporting taxpayer-funded union time hours refers to time used to file and process grievances up to and including arbitrations and to process appeals of bargaining unit employees to the Federal Labor Relations Authority and, as necessary, to the courts.
- **General Labor-Management Relations** — this category for reporting taxpayer-funded union time hours refers to time used for activities not included in the above three categories.

Representational Functions refers to activities undertaken by employees acting on behalf of the labor organization or fulfilling the organization’s responsibility to represent bargaining unit employees in accordance with 5 U.S.C. Chapter 71 and a collective bargaining agreement.

Appendix B – Taxpayer-Funded Union Time Summary by Agency FY 2024

Department/ Agency ¹³	FY 2024 Bargaining Unit Employees	FY 2024 Total TFUT Hours ¹⁴	Term Negotiations	Mid-Term Negotiations	Dispute Resolution	General Labor- Management Relations	Hours per Bargaining Unit Employee	Salary + Benefits Cost
U.S. AbilityOne Commission	0	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
African Development Foundation	11	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
U.S. Agency for Global Media	785	2,815.50	19.75	0.00	902.50	1,893.25	3.59	\$237,033.27
U.S. Agency for International Development	No response	No response	No response	No response	No response	No response	No response	No response
Armed Forces Retirement Home	215	208.25	0.00	0.00	4.50	203.75	0.97	\$7,853.39
AmeriCorps (CNCS)	434	195.50	120.50	0.00	45.50	29.50	0.45	\$15,741.73
U.S. Chemical Safety and Hazard Investigation Board	No response	No response	No response	No response	No response	No response	No response	No response
U.S. Commission on Civil Rights	22	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00

¹³ The U.S. AbilityOne Commission, African Development Foundation, U.S. Chemical Safety and Hazard Investigation Board, Federal Housing Finance Administration, U.S. Holocaust Memorial Museum, Institute of Museum and Library Services, International Boundary and Water Commission, US and Mexico, US Section, The Kennedy Center, Millennium Challenge Corporation, National Gallery of Art, National Mediation Board, National Science Foundation, Presidio Trust and the Smithsonian were not covered under EO 13837 and were not included in the FY 2019 TFUT report.

¹⁴ Numbers may not total due to rounding.

Department/ Agency¹³	FY 2024 Bargaining Unit Employees	FY 2024 Total TFUT Hours¹⁴	Term Negotiations	Mid-Term Negotiations	Dispute Resolution	General Labor- Management Relations	Hours per Bargaining Unit Employee	Salary + Benefits Cost
Commodity Futures Trading Commission	426	2,406.75	0.00	849.00	1,076.75	481.00	5.65	\$343,805.95
Consumer Financial Protection Bureau	1,106	4,505.25	2,180.75	250.25	242.50	1,831.75	4.07	\$503,877.19
Consumer Product Safety Commission	376	23.00	0.00	0.00	0.00	23.00	0.06	\$1,459.72
Court Services and Offender Supervision Agency	402	3,132.00	696.00	0.00	729.50	1,706.50	7.79	\$234,111.42
Department of Agriculture	40,279	57,029.25	6,207.75	1,049.50	9,058.50	40,713.50	1.42	\$3,266,084.36
Department of Commerce	19,624	37,089.75	6,924.59	144.50	13,607.16	16,413.50	1.89	\$2,743,740.77
Department of Defense	459,602	432,843.95	19,731.20	7,070.58	75,123.78	330,918.39	0.94	\$24,896,661.45
Department of Education	2,795	3,264.75	1,838.75	2.75	0.00	1,423.25	1.17	\$281,754.74
Department of Energy	7,612	3,900.25	97.50	319.00	2,048.00	1,435.75	0.51	\$426,857.18
Department of Health and Human Services	37,608	40,594.00	17,602.75	5,088.25	5,900.00	12,003.00	1.08	\$2,752,655.35
Department of Homeland Security	120,658	557,851.75	7,993.75	17,542.50	50,320.25	481,995.25	4.62	\$33,541,161.01

Department/ Agency¹³	FY 2024 Bargaining Unit Employees	FY 2024 Total TFUT Hours¹⁴	Term Negotiations	Mid-Term Negotiations	Dispute Resolution	General Labor- Management Relations	Hours per Bargaining Unit Employee	Salary + Benefits Cost
Department of Housing and Urban Development	6,044	38,618.00	1,485.00	945.50	22,664.50	13,523.00	6.39	\$3,258,997.86
Department of Justice	33,051	271,921.00	39,125.25	3,013.50	40,426.50	189,355.75	8.23	\$20,650,692.79
Department of Labor	10,058	37,316.44	162.55	68.00	1,734.85	35,351.04	3.71	\$3,017,239.19
Department of State (includes AFSA unit)	22,895	9,700.00	500.00	1,000.00	1,200.00	7,000.00	0.42	\$226,532.88
Department of the Interior	17,396	17,778.00	3,875.00	562.00	377.00	12,964.00	1.02	\$1,050,627.84
Department of the Treasury	84,339	349,435.00	5,585.50	3,846.50	124,371.00	215,632.00	4.14	\$19,888,324.59
Department of Transportation	39,244	249,800.47	23,777.22	1,036.83	12,609.35	212,377.07	6.37	\$23,465,266.28
Department of Veterans Affairs	377,469	746,381.75	43,982.50	12,651.25	49,998.25	639,749.75	1.98	\$39,751,906.41
Environmental Protection Agency	11,943	39,161.25	3,279.25	625.00	348.00	34,909.00	3.28	\$3,350,334.78
Equal Employment Opportunity Commission	1,458	6,615.25	792.00	430.75	12.50	5,380.00	4.54	\$648,605.90
Export-Import Bank	55	45.50	0.00	0.00	6.00	39.50	0.83	\$4,185.99

Department/ Agency¹³	FY 2024 Bargaining Unit Employees	FY 2024 Total TFUT Hours¹⁴	Term Negotiations	Mid-Term Negotiations	Dispute Resolution	General Labor- Management Relations	Hours per Bargaining Unit Employee	Salary + Benefits Cost
Federal Communications Commission	878	689.50	0.75	37.00	636.25	15.50	0.79	\$80,876.45
Federal Deposit Insurance Corporation	4,285	5,760.75	391.00	374.00	528.75	4,467.00	1.34	\$791,514.59
Federal Election Commission	159	267.50	225.50	0.00	0.00	42.00	1.68	\$25,925.88
Federal Energy Regulatory Commission	1,231	969.25	339.00	0.75	200.50	429.00	0.79	\$65,515.26
Federal Housing Finance Administration	745	2,399.00	647.00	152.00	0.00	1,600.00	3.22	\$262,697.37
Federal Mediation and Conciliation Service	32	27.25	0.00	0.00	1.25	26.00	0.85	\$1,841.48
Federal Trade Commission	55	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
General Services Administration	6,398	15,390.00	10.00	0.00	4,879.00	10,501.00	2.41	\$1,183,499.89
U.S. Holocaust Memorial Museum	No response	No response	No response	No response	No response	No response	No response	No response
Institute of Museum and Library Services	40	59.95	0.00	0.00	0.00	59.95	1.50	\$4,992.45
International Boundary and Water Commission, U.S. and Mexico, U.S.	163	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00

Department/ Agency¹³	FY 2024 Bargaining Unit Employees	FY 2024 Total TFUT Hours¹⁴	Term Negotiations	Mid-Term Negotiations	Dispute Resolution	General Labor- Management Relations	Hours per Bargaining Unit Employee	Salary + Benefits Cost
U.S. International Development Finance Corporation	348	295.50	132.50	0.00	0.00	163.00	0.85	\$18,097.59
U.S. International Trade Commission	279	251.75	0.00	0.00	0.00	251.75	0.90	\$26,766.92
The Kennedy Center	44	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
Merit Systems Protection Board	81	1,970.75	1,202.50	17.00	749.00	2.25	24.33	\$212,151.81
Millennium Challenge Corporation	214	446.00	446.00	0.00	0.00	0.00	2.08	\$47,562.57
National Aeronautics and Space Administration	9,763	8,780.25	1,344.75	167.75	1,139.00	6,128.75	0.90	\$894,049.05
National Archives and Records Administration	2,093	11,515.75	18.50	0.00	2,670.00	8,827.25	5.50	\$480,430.83
National Credit Union Administration	896	1,350.50	6.00	143.80	252.00	948.70	1.51	\$155,678.40
National Endowment for the Arts	157	8.50	0.00	8.50	0.00	0.00	0.05	\$589.12
National Endowment for the Humanities	127	180.50	0.00	0.00	117.00	63.50	1.42	\$11,358.18
National Gallery of Art	240	1,752.00	40.00	0.00	0.00	1,712.00	7.30	\$61,558.41

Department/ Agency¹³	FY 2024 Bargaining Unit Employees	FY 2024 Total TFUT Hours¹⁴	Term Negotiations	Mid-Term Negotiations	Dispute Resolution	General Labor- Management Relations	Hours per Bargaining Unit Employee	Salary + Benefits Cost
National Labor Relations Board	591	7,187.00	3.00	111.75	1,601.00	5,471.25	12.16	\$568,885.28
National Mediation Board	0	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
National Science Foundation	1,076	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
National Transportation Safety Board	300	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
Nuclear Regulatory Commission	1,881	5,299.25	0.00	838.75	1,035.25	3,425.25	2.82	\$454,624.13
U.S. Office of Personnel Management	1,315	4,512.60	66.00	275.50	2,462.50	1,708.60	3.43	\$308,715.29
Peace Corps	319	781.25	547.50	34.00	170.00	29.75	2.45	\$33,689.74
Pension Benefit Guaranty Corporation	504	403.50	47.75	58.50	249.75	47.50	0.80	\$47,304.66
Presidio Trust	No response	No response	No response	No response	No response	No response	No response	No response
Pretrial Services Agency	180	2,462.25	1,815.00	42.75	603.50	1.00	13.68	\$227,318.87
Railroad Retirement Board	519	3,893.80	0.00	0.00	653.80	3,240.00	7.50	\$276,714.04

Department/ Agency¹³	FY 2024 Bargaining Unit Employees	FY 2024 Total TFUT Hours¹⁴	Term Negotiations	Mid-Term Negotiations	Dispute Resolution	General Labor- Management Relations	Hours per Bargaining Unit Employee	Salary + Benefits Cost
Securities and Exchange Commission	3,591	8,129.00	140.50	3,415.50	3,213.00	1,360.00	2.26	\$1,337,998.03
Small Business Administration	1,131	4,070.25	1,238.75	43.50	352.00	2,436.00	3.60	\$276,029.47
Smithsonian	2,143	4,641.00	0.00	0.00	0.00	4,641.00	2.17	\$179,237.20
Social Security Administration	43,615	234,016.00	168.00	31.00	5,775.00	228,042.00	5.37	\$14,939,601.82
Total	1,381,300	3,240,143.21	194,807.56	62,247.71	440,095.44	2,542,992.50	2.35	\$207,540,736.82



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