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**From:** Sophie Lehman <sophie@techandcivicliflife.org>  
**Sent:** Tuesday, November 22, 2022 2:17 PM  
**To:** Joseph Gloria (Election)  
**Subject:** Re: Next steps with the Alliance: Membership agreement

Hi Joe,

Apologies that my note was unclear. Because you are able to accept funds, your participation in the Alliance will be free and will not require payment. Additionally, there will be a general grant. I can't share specific numbers, but it would be similar to your 2020 one.

Happy to chat further if you'd like. My cell is

Hope that helps, and apologies for any heartburn or confusion caused by my email.

Thanks,  
Sophie

On Tue, Nov 22, 2022 at 1:50 PM Joseph Gloria (Election) <[JPG@clarkcountynv.gov](mailto:JPG@clarkcountynv.gov)> wrote:

Sophie,

We won't be releasing our public announcement until we are provided with the cost for membership. This is a change and the timing is not good. I have been selling this to management as a program that will be provided free of charge. This is a little disheartening and unexpected. Please provide the proposed costs for membership as soon as possible.

**Joseph Paul Gloria, MPA, CERA**

**Registrar of Voters**

**Clark County, NV**

**702-455-2944**

[jpg@clarkcountynv.gov](mailto:jpg@clarkcountynv.gov)

[www.clarkcountynv.gov/vote](http://www.clarkcountynv.gov/vote)

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**From:** Sophie Lehman <[sophie@techandcivicliflife.org](mailto:sophie@techandcivicliflife.org)>  
**Sent:** Tuesday, November 22, 2022 1:38 PM

**To:** Joseph Gloria (Election) <JPG@ClarkCountyNV.gov>  
**Subject:** Next steps with the Alliance: Membership agreement

Hello Joe,

Congratulations on your designation as a finalist in the inaugural cohort of Centers for Election Excellence! We're excited for the public announcement on Wednesday – we'll be cheering you on.

In addition to celebrating your work, compliance with federal, state, and local laws is a top priority for the Alliance. This means that we've been meeting with Alliance partners and our expert legal team to design a membership structure so jurisdictions from across the country can participate in the program. To be clear, this is a pivot from our original vision that would have offered Alliance programming for free, and it reflects our commitment to integrity and compliance.

You'll receive a membership agreement after the Thanksgiving holiday. The agreement will include the benefits and obligations of Alliance membership along with a basic membership option and a premium option. The agreement will also describe scholarship options available to jurisdictions on a purely voluntary basis where such support is consistent with applicable law.

After you receive the membership agreement, we and our legal team will be available to talk through any questions you and your local counsel may have.

Thank you for your patience on this matter. As I've shared, compliance is a top priority for the Alliance and we look forward to sharing the membership agreement with you soon.

Happy Thanksgiving,  
Sophie

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Sophie Lehman (she/her)  
Associate Director  
Center for Tech and Civic Life  
[www.techandcivicliflife.org](http://www.techandcivicliflife.org)

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**From:** Sophie Lehman <sophie@techandcivicliflife.org>  
**Sent:** Tuesday, November 22, 2022 1:52 PM  
**To:** Joseph Gloria (Election)  
**Subject:** Re: Next steps with the Alliance: Membership agreement

Hi Joe -- I completely understand. Do you have a minute to give me a call?

On Tue, Nov 22, 2022 at 1:50 PM Joseph Gloria (Election) <JPG@clarkcountynv.gov> wrote:

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**From:** Sophie Lehman <sophie@techandciviclife.org>  
**Sent:** Tuesday, October 11, 2022 7:24 AM  
**To:** Joseph Gloria (Election)  
**Cc:** Darice Hoffman-Currie  
**Subject:** Re: Alliance Site Visit Follow Up

Joe, thanks again for the photo!

Darice, I'll send you a separate note to connect about the poll worker tool!

On Mon, Oct 10, 2022 at 9:54 AM Joseph Gloria (Election) <JPG@clarkcountynv.gov> wrote:

Sophie,

I will get you the photo, thanks for the updates. On the poll worker tool, it certainly wouldn't hurt for Darice to see it to be aware of the functionality. Please send it to her when you have a moment. She is copied on this email. Thank you.

**Joe P. Gloria, MPA, CERA**

**Registrar of Voters**

**Clark County Election Department**

**965 Trade Dr.**

**North Las Vegas, NV 89030**

**jpg@clarkcountynv.gov**

**702.455.2944 (Office)**

**702.455.2793 (Fax)**

**From:** Sophie Lehman <sophie@techandciviclife.org>  
**Sent:** Friday, October 7, 2022 2:05 PM  
**To:** Joseph Gloria (Election) <JPG@ClarkCountyNV.gov>  
**Subject:** Alliance Site Visit Follow Up

Hi Joe,

Thank you to you and your team for your time and generosity during our Alliance site visit last week! It was wonderful to meet everyone.

I'm following up with a few of the things we discussed:

- My contact info - [sophie@techandciviclelife.org](mailto:sophie@techandciviclelife.org), (cell)
- Paperwork update - Our legal team is preparing two separate documents -- a membership agreement and a grant agreement. I expect the grant agreement to be available in mid-October with the membership agreement to follow in mid-November. I've shared the need for urgency, particularly regarding your retirement timeline and will continue to keep you posted. (And the pressure on them to deliver.)
- Website review - We are putting together a process for conducting a website review and will circle back with next steps.
- Poll worker management tool - I know something is already in the works with your vendor, but we can still connect Darice with a USDR product demo if she's interested and if it would be helpful for her to have some ideas before working with the vendor. [This video](#) gives a quick look at it.

I had a request from our documentation team:

- We would love to get a copy of the group photo -- it was taken by one of your staff on a phone that wasn't ours, so I'd love some help tracking that down...

Thanks again for a great visit, we're thrilled Clark County is part of the Alliance!

Best,

Sophie

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**From:** Joseph Gloria (Election)  
**Sent:** Monday, October 10, 2022 9:55 AM  
**To:** Sophie Lehman  
**Cc:** Darice Hoffman-Currie  
**Subject:** RE: Alliance Site Visit Follow Up

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**From:** Sophie Lehman <sophie@techandcivicliflife.org>  
**Sent:** Monday, September 12, 2022 9:48 AM  
**To:** Joseph Gloria (Election)  
**Subject:** US Alliance Site Visit & Paperwork

Hi Joe,

I called your office this morning but you were tied up. I was talking to Jennifer Morrell last week about our visit and she asked me to follow up with you about the Alliance paperwork. Can you give me a call when you have the chance? It will only take a couple of minutes. My cell is

Thanks!  
Sophie

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